



ECOMET RECIKLAŽA D O O LOZNICA

Corporate Social Responsibility Policy (CSR): Lead Battery Recycling and Production refined and alloyed lead

EcoMet Reciklaža D.O.O. Loznica

Br. 7/1

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1. Introduction

EcoMet Reciklaža d.o.o. is dedicated to operating with the highest ethical standards and a deep commitment to Corporate Social Responsibility (CSR) principles. This policy outlines our comprehensive approach to responsible practices throughout the lead-acid battery lifecycle, encompassing both waste lead battery recycling and the production of refined and alloyed lead.

2. Environmental Stewardship

- **Sustainable Recycling:** We prioritize environmentally responsible lead-acid battery recycling to minimize our environmental footprint. This commitment translates into:
 - Utilizing cutting-edge lead recovery processes that minimize emissions and waste generation.
 - Constant evaluation and implementation of strategies to enhance the efficiency of our recycling operations for reduced environmental impact.
 - Strict adherence to, and pursuit of surpassing, all applicable environmental regulations.
- **Pollution Prevention:** We are unwavering in our dedication to preventing lead and other harmful substances pollution throughout our operations. This commitment is reflected in:
 - Implementing robust protocols for handling lead-containing materials and other harmful substances, minimizing the risk of spills and leaks.
 - Regular and comprehensive air and water quality monitoring around our facilities to ensure compliance with environmental standards.
 - Investment in advanced pollution control technologies to minimize lead-related emissions associated with processing.
- **Resource Conservation:** Recognizing the importance of resource conservation, we are committed to:
 - Exploring and implementing the use of recycled materials in our production processes whenever feasible.
 - Continuously improving resource utilization efficiency to minimize waste generation.
 - Advocating for and promoting responsible waste management practices throughout our supply chain.

3. Social Responsibility

- **Employee Health and Safety:** We prioritize the well-being of our employees and are dedicated to:
 - Providing comprehensive training programs on lead safety protocols for all employees involved in handling lead-containing materials.
 - Implementing stringent safety measures to minimize employee exposure to lead dust and fumes.
 - Conducting regular health screenings for employees potentially exposed to lead.
- **Community Engagement:** We strive to be a positive and responsible member of the communities where we operate. This includes:
 - Fostering open communication with local communities and addressing their concerns regarding our operations.
 - Participating in community outreach programs to educate the public about the importance

- of lead battery recycling.
- Supporting initiatives that promote environmental sustainability and public health within our communities.

4. Responsible Sourcing

We are committed to responsible sourcing practices throughout our supply chain. This translates to:

- Partnering with suppliers who share our commitment to environmental and social responsibility.
- Conducting thorough due diligence on our suppliers to ensure compliance with all relevant regulations and ethical labor practices.
- Collaborating with suppliers to identify opportunities for improvement in sustainability practices across the lead supply chain.

5. Monitoring and Reporting

- We will monitor our progress towards achieving our CSR goals and objectives.
- A comprehensive CSR reporting system will be developed and maintained to track performance on key environmental and social metrics.
- We are committed to transparency and will publish a publicly available CSR report on a regular basis to communicate our progress and achievements to our stakeholders.

6. Conclusion

EcoMet Reciklaža d.o.o. firmly believes that responsible business practices are fundamental to long-term success. By implementing this CSR policy, we are committed to minimizing our environmental impact, ensuring the health and safety of our employees, and being a positive force in the communities we serve. We are dedicated to continuous improvement in our CSR performance.

This policy will be reviewed and updated periodically to reflect evolving best practices and industry standards.

Director

Đorđe Mičić



Loznica, 14.2.2024.